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eMOC 571727		Approved By:	Richard Jenkins

The Arkema Coating Resins (ACR) business unit, an entity of Arkema and part of an emerging Coating Solutions Platform, establishes and maintains our integrated HSEQ policy, which includes all ACR sites and has evolved to become:

1. Relevant and appropriate to our purpose and the context of the global ACR business and Coating Solutions Platform, while satisfying compliance with and fulfillment of: the Arkema Social Commitment Charter, Innovation, Human Rights, Energy, Water and other known Arkema Policies, Policies of the applicable Regional Headquarters and/or Representative Office as well as other identified requirements of relevant Interested Parties, regulatory and legal requirements, agencies and our social license to operate.
2. A framework for setting and reviewing the ACR quality and HSE / OH&S objectives, through a Dashboard, using 6 business pillars; defining, establishing and ensuring continual improvement of the quality and HSE / OH&S management system through competitive strategy and our initiative for profitable growth through manufacturing and operational excellence.
3. Aligned with the Arkema Integrated Management System, (AIMS), which further incorporates requirements of ISO9001, ISO45001, ISO14001, ISO50001, RCMS and Process Safety as applicable to each facility.

Our HSEQ Policy ensures clear communication to relevant interested parties of ACR intent, ambition and direction of its combined disciplines of HSEQ with further commitment to:

- a. Continually create and share identified best practices throughout the business unit to establish ACR as the quality leader in coating resin and additive markets.
- b. Ensure safe, healthy working conditions for prevention of work related injury or ill health.
- c. Ensure ongoing identification of existing and evolving Interested Parties including but not limited to the main groups of Employees/Contractors, Customers, Suppliers, Government and Non-Government Agencies, Communities and Shareholders.
- d. Ensure availability of information and resources to achieve quality and HES / OH&S implementation goals, objectives and targets through the annual budget process and alignment to Arkema core pillars typically by implementing a site Dashboard.
- e. Continually improve alignment of business processes with the Arkema integrated management system (AIMS) to enhance our quality and HES / OH&S performance.
- f. Ensure employee participation and consultation including, as appropriate, employee representation where applicable and contract or contractor employees.
- g. Identify and ensure organizational knowledge maintained through training needs assessment and programs, the management of change process and many return of experience processes.
- h. Promote openness with Interested Parties through communication and common ground initiatives inclusive but not limited to internal weekly and monthly global HES meetings, weekly quality meetings and external community meetings.
- i. Assess, reduce and manage quality and HES / OH&S risk, through a hierarchy of hazard control, associated with process safety, occupational health, safety and industrial hygiene, environmental aspects, security, dangerous goods transportation and emergency response, eliminating hazards wherever reasonably possible.
- j. Assess and manage business risk associated with meeting customer requirements, raw

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- material supply and demand and energy performance.
- k. Ensure protection of the environment, prevention of pollution and enhancement of environmental performance through environmental risk assessment and programs.
 - l. Support the purchase of energy-efficient products and services through design, interaction and coordination with Arkema Purchasing and Arkenergy teams where economically appropriate.
 - m. Maintain our lean and global competitiveness through continuing global reach with regional and productivity improvements and development while identifying and working towards a continual reduction of risk and loss to a reasonable, practicable and economically viable level.
 - n. Meet or exceed our Corporate Social Responsibility.
 - o. Acknowledge the expectation to achieve conformity of products, services, meet customer requirements and ensure the highest level of customer satisfaction while maintaining cost effective solutions.

Quality policy and strategy is further ensured through our vision as:

- **A World Class Coating/Additives Designer, Manufacturer and Distributor in the Global Marketplace**
 - **Creating Value through continual improvement and innovation**
- **Reducing the cost to serve our Customers while satisfying other key Interested Parties and Stakeholders.**

Maintenance, annual review and implementation of this policy including communication and distribution through eMOC, meetings and training, and availability to relevant Interested Parties and Stakeholders through ACR SharePoint and site posted copies promotes preservation of the ACR integrated management system.



Richard Jenkins/GBU President

Site/Location/Function Manager

Other Employee Signatures of commitment from the site or function:

REVISION HISTORY

VERSION	BRIEF DESCRIPTION OF REASON FOR REVISION	NAME AND DATE
JANUARY 2021	Update: beginning explanation of the ACR business as part of an evolving Coating Solutions Platform. eMOC571727	DMAGOON 12/23/2020